

EXHIBIT B

*XXX Dealership**Job Description**Sales Associate***Job Data**

Job Title: Sales Associate
 Department: Sales Department
 Supervisor: Sales Manager

Summary Description

Provide prompt, dependable, high quality, vehicle sales to customers by using current proactive feature benefit sales techniques.

Key Results Areas

- Motorcycle Sales
- Customer Service

Major Duties and Responsibilities**1) Sales Department Operations**

- Attain new and used sales quotas as agreed upon with the sales manager.
- Use floor time effectively to meet customer needs and solicit sales of all products.
- Present the features of all products to customers along with their benefits.
- Show each customer advantages of products over competing brands.
- Maintain the computerized inventory control system along with net profit objectives which eliminate the possibility of "lower than anticipated" profits.
- Cross sell additional parts, accessories, HOG memberships, F&I products, Warranties & service contracts etc. with all new and used vehicles.
- Maintain profit margin objective for all vehicle sales.
- Follow procedures to ensure timely and proper completion of all paperwork.
- Follow procedures for quick and efficient handling of warranty items, including tagging and proper storage of these items.
- Introduce new customers to the service, parts, general merchandise and F&I departments and their personnel.

2) Customer Service

- Follow the C.U.S.T.O.M. sales process.
- Greet customers immediately, in a courteous and friendly manner.
- Handle telephone transactions quickly, and courteously.
- Ensure customers are properly qualified for needs, wants, and ability to buy.
- Practice a feature / benefit selling methodology so that all customers receive consistent treatment when doing business.
- Use a common and consistent quotation methodology for vehicle sales, trade-ins and purchases.
- Conduct a road test, and pre-delivery inspection prior to delivery to customer.
- Ensure the delivery to customer is an "EVENT" which endears the customer to the dealership.
- Contact customers using mailing lists, tickler files and personal follow-up to encourage additional sales and ensure customer satisfaction.
- Handle customer complaints reasonably, showing empathy and a positive attitude, and demonstrate our commitment to "Make Things Right".



P0041

*XXX Dealership**Job Description**Sales Associate***2) Customer Service cont.**

- Attend training sessions to keep current with sales techniques and sales department issues.
- Cultivate prospects (e.g., showroom customer follow-up, phone-in inquiries, past owners, etc.).

3) Other Duties

- As Assigned

Supervisory Responsibilities

- None

Commitments

- Treat all employees and customers fairly, courteously, and with dignity.
- Model superior customer service behavior for all sales personnel by maintaining positive relationships with customers, employees GM and owner(s).
- Remain current with all Sales department training available by reviewing ProSell & P.A.C.E. tapes and attending seminars, workshops, and other related training programs assigned by the Sales Manager.
- Be prompt and available for flexible scheduling.
- Be honest and fair in all business dealings.
- Meet or exceed sales quotas on a regular basis.
- Continually learn more about the products and services you sell. Stay current on motorcycle trends and selling features.

Qualifications & Job Requirements:

- Must have the ability to get along with a broad customer base.
- High energy level.
- Excellent communication Skills and demonstrated "closing skills".
- Knowledge and experience with sales of Harley-Davidson/Buell motorcycles, and other products sold by the dealership, or the demonstrated ability to quickly learn them.
- Must be able to work effectively with all areas of the dealership to maximize both the buying experience for the customer and the profitability of the dealership.

Physical Demands

- The noise level in the work environment is occasionally loud.
- Occasionally requires the ability to balance and push an _____ lb. motorcycle.
- Demonstrating products requires Sales person to spend the majority of the day on their feet.

Working Conditions

- Is potentially exposed to battery acid, gasoline, chemical cleaning materials or other toxic materials commonly found in a motor vehicle service department.
- Occasionally, exposed to exhaust fumes or other airborne particles.

P0042



EXHIBIT C

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | | | Hours Summary | | | Rate Summary | | | | |
|-------------------|------|------|----|------|------|------|------|---------------|------|----|--------------|-------|-------------|-----------|-------|
| In | | Out | | Term | I/O | Et | JbCl | Dept | JbCl | Et | S H | Hours | Total Hours | Base Rate | Gross |
| Type | Date | Time | Er | Rsn | Date | Time | Er | Rsn | I/O | Et | JbCl | | | | |

SART, 1
Sun

Mon

Tue

Wed

Period Hours Summary

Hours Summary

| | | | | | | | |
|----------------------|-------------|-------------|----------------------------------|---------------------------------|--------|-------|------|
| LOSCALZO, MICHELLE A | 11:00 | 17 | 000000017 | Pay Period: 01/11/07 - 01/17/07 | (7.53) | | |
| Thu IN | 01/11 16:53 | 01/12 11:04 | 01 01 REG Retail 0001 Retail REG | 1 | 16.15 | 16.15 | 7.59 |
| Fri IN | 01/12 14:59 | 01/13 09:09 | 01 01 REG Retail 0001 Retail REG | 1 | 14.15 | 14.15 | 8.49 |
| Sat IN | 01/13 17:58 | 01/14 09:56 | 01 01 REG Retail 0001 Retail REG | 1 | 9.70 | | |
| | | | 0001 Retail OT | 1 | 6.30 | 16.00 | 5.16 |
| Sun IN | 01/14 15:32 | 0 | 01 REG Retail | | | | |
| Mon | 01/15 OFF | | | | | | |
| Tue IN | 01/16 10:04 | 01/16 18:07 | 01 01 REG Retail 0001 Retail OT | 1 | 8.05 | 8.05 | |
| | 01/17 OFF | | | | | | |

Period Hours Summary

| | |
|-------------|-------|
| OT | 14.35 |
| REG | 40.00 |
| Total Hours | |
| | 54.35 |

29.89 + (7.53 Thurs)

37.42

Hours Summary

| | | |
|-----------------------|--------------------|-------------------|
| Dept 0001 Merchandise | JbCl Retail Retail | OT 1 14.35 |
| Dept 0001 Merchandise | JbCl Retail Retail | REG 1 40.00 |
| | | Total Hours 54.35 |

Grand Total Hours

54.35

29.89 37.42

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01/10/07 15:32

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | | | Hours Summary | | | Rate Summary | | | | | |
|-------------------|------|------|----|-----|------|-----|-----|---------------|------|------|--------------|---|---|-------|------|-------|
| Day Type | Date | Time | In | Out | Term | I/O | Alt | JbCl | Dept | JbCl | Ht | S | H | Total | Base | Gross |
| | | | | | | | | | | | | | | | | |

Period Hours Summary

Hours Summary

LOSALZO, MICHELLE A. : 17 000000017 Pay Period: 01/04/07 - 01/10/07

| | | | | | | | | | | | | | | | |
|--------|-------|-------|-------|-------|----------------------------------|---|------|------|--|--|--|--|--|--|--|
| Thu | 01/04 | OFF | | | | | | | | | | | | | |
| Fri | 01/05 | OFF | | | | | | | | | | | | | |
| Sat IN | 01/06 | 09:05 | 01/06 | 18:30 | 01 01 REG Retail 0001 Retail REG | 1 | 9.40 | 9.40 | | | | | | | |
| Sun IN | 01/07 | 10:09 | 01/07 | 15:13 | 01 01 REG Retail 0001 Retail REG | 1 | 5.05 | 5.05 | | | | | | | |
| Mon IN | 01/08 | 10:57 | 01/08 | 19:07 | 01 01 REG Retail 0001 Retail REG | 1 | 8.15 | 8.15 | | | | | | | |
| Tue IN | 01/09 | 10:54 | 01/09 | 19:05 | 01 01 REG Retail 0001 Retail REG | 1 | 8.20 | 8.20 | | | | | | | |
| Wed IN | 01/10 | 11:00 | 19:00 | 0 | 01 REG Retail | | 8 | | | | | | | | |

Period Hours Summary

REG 30.80

Total Hours 30.80

Hours Summary

Dept 0001 Merchandise

JbCl Retail Retail

REG 1 30.80

Total Hours 30.80

Grand Total Hours 30.80

REDACTED

12/27/06 15:07

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | Hours Summary | | | Rate Summary | | |
|-------------------|------|------|------|------|-----|---------------|----|------|--------------|------|----|
| In | | Out | | Term | | I | S | | Total | Base | |
| Day | Type | Date | Time | Ex | Rsn | I/O | Ht | JbCl | Dept | JbCl | Ht |
| | | | | | | | | | | | |

Hours

Period Hours Summary

Hours Summary

| | | | | | | |
|-----------------------|----------------|----------------------------------|---------------------------------|------|------|--|
| LOSCALZO, MICHELLE A. | 17 | 000000017 | Pay Period: 12/21/06 - 12/27/06 | | | |
| Thu 12/21 OFF | | | | | | |
| Fri IN 12/22 10:01 | 12/22 17:59 | 01 01 REG Retail 0001 Retail REG | 1 | 8.00 | 8.00 | |
| Sat 12/23 OFF | | | | | | |
| Sun IN 12/24 09:56 | 12/24 15:06 | 01 01 REG Retail 0001 Retail REG | 1 | 5.15 | 5.15 | |
| Mon 12/25 OFF | <i>Holiday</i> | | | 8 | | |
| Tue IN 12/26 10:03 | 12/26 18:13 | 01 01 REG Retail 0001 Retail REG | 1 | 8.15 | 8.15 | |
| Wed IN 12/27 11:48 | <i>20:00</i> 0 | 01 REG Retail | | | 8.52 | |

Period Hours Summary

REDACTED

| | |
|-------------|-------|
| REG | 21.30 |
| Total Hours | 21.30 |

70 01 11 8

CONFIDENTIAL
D0064

12/20/06 14:03

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | | | | | Hours Summary | | | Rate Summary | | |
|-------------------|------|------|----|-----|------|-----|----|------|-------|---------------|-----|-------|--------------|-----------|-------|
| Day Type | Date | Time | In | Out | Term | I/O | Ht | Dept | JobCl | I S | S H | Hours | Total Hours | Base Rate | Gross |

Period Hours Summary

Hours Summary

Period Hours Summary

Hours Summary

LOSCALZO, MICHELLE A.

| | | | | | | |
|-----|----|-------|-------|-------------|----------------------------------|---------------------------------|
| Thu | IN | 12/14 | 10:11 | 17 | 000000017 | Pay Period: 12/14/06 - 12/20/06 |
| | | | | | 01 01 REG Retail 0001 Retail REG | 1 7.65 7.65 |
| Fri | | 12/15 | OFF | | | |
| Sat | IN | 12/16 | 17:06 | 12/17 09:55 | 01 01 REG Retail 0001 Retail REG | 1 16.80 16.80 8.06 |
| Sun | IN | 12/17 | 16:52 | 12/18 08:59 | 01 01 REG Retail 0001 Retail REG | 1 16.55 0.60 16.15 6.97 |
| Mon | IN | 12/18 | 17:10 | | 0001 Retail OT | 1 0.60 16.15 |
| Tue | | 12/19 | OFF | | 01 REG Retail | 8.51 |
| Wed | IN | 12/20 | 11:52 | 20:00 | 01 REG Retail | 8.48 |

Period Hours Summary

OT
REG0.60
12/17CONFIDENTIAL
D0065

12/13/06 14:57

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | Hours Summary | | | Rate Summary | | | | | | | |
|-------------------|------|------|------|-----|-----|---------------|------|------|--------------|---|-------|------|-------|-------|------|-------|
| Day | Type | Date | Time | Er | Rsn | In | Out | Term | I | S | Total | Base | Hours | Hours | Rate | Gross |
| | | | | I/O | | Dept | JbCl | Ht | | S | | | | | | |

Period Hours Summary

Hours Summary

Period Hours Summary

Hours Summary

LOSCALZO, MICHELLE A.

| | | | | | | | | | | | | | | | |
|--------|-------------|-------|----|---|-------------|-------|----------------------------|---------------------------------|------|------|--|--|--|--|------|
| Thu IN | 12/07 12:59 | 21.00 | 17 | 0 | 000000017 | 01 | REG Retail | Pay Period: 12/07/06 - 12/13/06 | | | | | | | |
| Fri | 12/08 | OFF | | | | | | 8.41 | | | | | | | |
| Sat IN | 12/09 09:05 | | | | 12/09 18:04 | 01 01 | REG Retail 0001 Retail REG | 1 | 8.95 | 8.95 | | | | | |
| Sun IN | 12/10 09:59 | | | | 12/10 15:24 | 01 01 | REG Retail 0001 Retail REG | 1 | 5.40 | 5.40 | | | | | |
| Mon IN | 12/11 11:59 | | | | 12/11 20:03 | 01 01 | REG Retail 0001 Retail REG | 1 | 8.05 | 8.05 | | | | | |
| Tue | 12/12 | OFF | | | | | | | | | | | | | |
| Wed IN | 12/13 11:59 | 19.00 | | 0 | | 01 | REG Retail | | | | | | | | 7.41 |

Period Hours Summary

Hours Summary

| | |
|-------------|-------|
| REG | 22.40 |
| Total Hours | 22.40 |

38.22

REDACTED

12/06/06 14:44

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | Hours Summary | | | | Rate Summary | | | | | | |
|-------------------|------|----|-----|---------------|-----|-------|------|--------------|------|-----|--------|-------|------|-------|
| Day | Type | In | Out | Term | I S | Total | Base | I/O | Dept | Job | Et S H | Hours | Rate | Gross |

Period Hours Summary

Hours Summary

Period Hours Summary

Hours Summary

| | | | | |
|-----------------------|-------------|------------------------------------|---------------------------------|------|
| LOSCALZO, MICHELLE A. | 17 | 000000017 | Pay Period: 11/30/06 - 12/06/06 | |
| Thu IN 11/30 09:52 | 11/30 18:05 | 01 01 REG Retail 0001 Retail REG 1 | 8.25 | 8.25 |
| Fri IN 12/01 10:09 | 12/01 17:56 | 01 01 REG Retail 0001 Retail REG 1 | 7.80 | 7.80 |
| Sat 12/02 OFF | | | | |
| Sun 12/03 OFF | | | | |
| Mon IN 12/04 11:56 | 12/04 20:07 | 01 01 REG Retail 0001 Retail REG 1 | 8.15 | 8.15 |
| Tue IN 12/05 09:53 | 12/05 18:57 | 01 01 REG Retail 0001 Retail REG 1 | 9.05 | 9.05 |
| Wed IN 12/06 10:03 | 12/06 18:00 | 01 REG Retail | 7.97 | |

REDACTED

Period Hours Summary

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punch out

| | |
|-------------|-------|
| REG | 33.25 |
| Total Hours | 33.25 |

Hours Summary

| | | | | |
|-----|--------|--------|-------|-------|
| Job | Retail | Retail | REG 1 | 33.25 |
|-----|--------|--------|-------|-------|

CONFIDENTIAL
D0067

11/29/06 14:04

New Roc Harley-Davidson

Time Card Report

*Page 8

| Time Card Punches | | | | | | Hours Summary | | | | Rate Summary | | |
|-------------------|------|------|------|------|-----|---------------|----|------|-------|--------------|----|--|
| In | | Out | | Term | | I | S | | Total | Base | | |
| Day | Type | Date | Time | Er | Rsn | I/O | Ht | JbCl | Dept | JbCl | Ht | |
| | | | | | | | | | | | | |

Period Hours Summary

Hours Summary

Period Hours Summary

Hours Summary

| Loscalzo, Michelle A. | | 17 | 000000017 | Pay Period: 11/23/06 - 11/29/06 | | | | |
|-----------------------|-------|-------|-------------|----------------------------------|----------------------------------|------|------|------|
| Thu | 11/23 | OFF | | | | | 8.0 | |
| Fri IN | 11/24 | 10:03 | 11/24 18:10 | 01 01 REG Retail 0001 Retail REG | 1 | 8.10 | 8.10 | |
| Sat IN | 11/25 | 10:10 | * | 11/25 17:57 | 01 01 REG Retail 0001 Retail REG | 1 | 7.80 | 7.80 |
| Sun IN | 11/26 | 08:54 | | 11/26 16:13 | 01 01 REG Retail 0001 Retail REG | 1 | 7.30 | 7.30 |
| Mon | 11/27 | OFF | | | | | | |
| Tue IN | 11/28 | 10:00 | | 11/28 18:10 | 01 01 REG Retail 0001 Retail REG | 1 | 8.15 | 8.15 |
| Wed | 11/29 | OFF | | | | | | |

Period Hours Summary

REG 31.35

Total Hours 31.35

REDACTED

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D0068

11/22/06 14:50

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | Hours Summary | | | | Rate Summary | | | |
|-------------------|------|------|------|----|-----|---------------|-----|------|------|--------------|-------|------|-------|
| Day | Type | Date | Time | Er | Rsn | In | Out | Term | I | S | Total | Base | Gross |
| | | | | | | I/O | Ht | JbCl | Dept | JbCl | Ht | S | H |

Period Hours Summary

Hours Summary

| | | | |
|-----------------------|-------------|-------------|--|
| LOSCALZO, MICHELLE A. | 17 | 000000017 | Pay Period: 11/16/06 - 11/22/06 |
| Thu IN | 11/16 10:16 | 11/16 18:22 | 01 01 REG Retail 0001 Retail REG 1 8.10 8.10 |
| i | 11/17 OFF | | |
| Sat IN | 11/18 09:08 | 11/18 17:52 | 01 01 REG Retail 0001 Retail REG 1 8.70 8.70 |
| Sun IN | 11/19 10:15 | 11/19 15:21 | 01 01 REG Retail 0001 Retail REG 1 5.10 5.10 |
| Mon IN | 11/20 12:59 | 11/20 19:34 | 01 01 REG Retail 0001 Retail REG 1 6.55 6.55 |
| Tue IN | 11/21 10:25 | 11/21 18:20 | 01 01 REG Retail 0001 Retail REG 1 7.95 7.95 |
| Wed | 11/22 OFF | | |

Period Hours Summary

REG 36.40

Total Hours 36.40

Hours Summary

| | | |
|-----------------------|--------------------|-------------------------|
| Dept 0001 Merchandise | JbCl Retail Retail | REG 1 36.40 |
| | | Total Hours 36.40 |
| | | Grand Total Hours 36.40 |

REDACTED

11/15/06 15:07

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | | | Hours Summary | | | Rate Summary | | | | | |
|-------------------|------|------|----|-----|------|-----|----|---------------|------|------|--------------|---|---|-------------|-----------|-------|
| Day Type | Date | Time | In | Out | Term | I/O | Ht | JbCl | Dept | JbCl | Ht | S | H | Total Hours | Base Rate | Gross |
| | | | | | | | | | | | | | | | | |

Hours Summary

Period Hours Summary

Hours Summary

| | | | | |
|-----------------------|-------------|-------------|---|---------------|
| LOSCALZO, MICHELLE A. | 17 | 000000017 | Pay Period: 11/09/06 - 11/15/06 | worked 7 DAYS |
| Thu IN | 11/09 12:53 | 11/09 21:08 | 01 01 REG Retail 0001 Retail REG 1 8.25 8.25 | |
| Fri IN | 11/10 10:06 | 11/10 18:28 | 01 01 REG Retail 0001 Retail REG 1 8.35 8.35 | |
| Sat IN | 11/11 09:15 | 11/11 18:12 | 01 01 REG Retail 0001 Retail REG 1 8.95 8.95 | |
| Sun IN | 11/12 09:58 | 11/12 15:30 | 01 01 REG Retail 0001 Retail REG 1 5.55 5.55 | |
| Mon IN | 11/13 10:07 | 11/13 16:01 | 01 01 REG Retail 0001 Retail REG 1 5.90 5.90 | |
| Tue IN | 11/14 09:59 | 11/14 21:34 | 01 01 REG Retail 0001 Retail REG 1 3.00 3.00 0001 Retail OT 1 6.55 11.55 | |
| Wed IN | 11/15 10:08 | 20:00 | 01 REG Retail | 9.92 |

Period Hours Summary

~~Forgot to
punch out~~

| | |
|-------------------|-------|
| OT | 8.55 |
| REG | 40.00 |
| Total Hours 48.55 | |

Hours Summary

| | | |
|------------------|--------------------|-------------------|
| 0001 Merchandise | JbCl Retail Retail | OT 1 8.55 |
| 0001 Merchandise | JbCl Retail Retail | REG 1 40.00 |
| | | Total Hours 48.55 |

58-47

REDACTED

11/08/06 13:44

New Roc Harley-Davidson

Time Card Report

*Page 8

| Time Card Punches | | | | | | | Hours Summary | | | Rate Summary | | | | | | | | | | | | | |
|-------------------|------|------|------|----|-----|------|---------------|----|-----|--------------|----|------|------|------|----|---|---|-------|-------|------|-------|------|-------|
| Day | Type | Date | Time | Er | Rsn | Date | Time | Er | Rsn | I/O | At | JbCl | Dept | JbCl | At | S | H | Hours | Total | Base | Hours | Rate | Gross |

Period Hours Summary

Hours Summary

| LOS CALZO, MICHELLE A. | | | 17 | 000000017 | Pay Period: 11/02/06 - 11/08/06 | | |
|------------------------|----|-------------|-------------|----------------------------------|---------------------------------|-------|-------|
| Thu | IN | 11/02 10:04 | 11/02 21:32 | 01 01 REG Retail 0001 Retail REG | 1 | 11.50 | 11.50 |
| Fri | IN | 11/03 12:04 | 11/03 20:07 | 01 01 REG Retail 0001 Retail REG | 1 | 8.05 | 8.05 |
| Sat | IN | 11/04 09:02 | 11/04 18:01 | 01 01 REG Retail 0001 Retail REG | 1 | 8.95 | 8.95 |
| Sun | IN | 11/05 10:13 | 11/05 16:35 | 01 01 REG Retail 0001 Retail REG | 1 | 6.40 | 6.40 |
| Mon | IN | 11/06 12:12 | 11/06 20:05 | 01 01 REG Retail 0001 Retail REG | 1 | 5.10 | |
| | | | | 0001 Retail OT | 1 | 2.80 | 7.90 |
| Tue | | 11/07 | OFF | | | | |
| Wed | | 11/08 | OFF | | | | |

Period Hours Summary

| | |
|-------------|-------|
| OT | 2.80 |
| REG | 40.00 |
| <hr/> | |
| Total Hours | 42.80 |

Hours Summary

| | | |
|-----------------------|--------------------|-------------|
| Dept 0001 Merchandise | JbCl Retail Retail | OT 1 2.80 |
| Dept 0001 Merchandise | JbCl Retail Retail | REG 1 40.00 |
| | | <hr/> |
| | Total Hours | 42.80 |
| | | <hr/> |
| | Grand Total Hours | 42.80 |

REDACTED

11/01/06 14:43

New Roc Harley-Davidson
Time Card Report

*Page 8

| Day Type | Date | Time | Er Rsn | Date | Time | Er Rsn | I/O | Ht | JbCl | Time Card Punches | | Hours Summary | | | Rate Summary | | |
|----------|------|------|--------|------|------|--------|-----|----|------|-------------------|-----|---------------|-----|-------|--------------|------|-------|
| | | | | | | | | | | In | Out | Term | I S | Hours | Total | Base | Hours |

Period Hours Summary

Hours Summary

LOSCALZO, MICHELLE A.

| | | | | | | | | | | | | | | | |
|--------|-------|-------|---------------|-----------|----------------------------------|---|---------------|------|--|--|--|--|--|--|------|
| Thu | 10/26 | OFF | 17 | 000000017 | Pay Period: 10/26/06 - 11/01/06 | | | | | | | | | | |
| Fri | 10/27 | OFF | off w/out Pay | | | | | | | | | | | | |
| Sat | 10/28 | OFF | | | | | | | | | | | | | |
| Sun | 10/29 | OFF | | | | | | | | | | | | | |
| Mon IN | 10/30 | 10:19 | 10/30 | 20:06 | 01 01 REG Retail 0001 Retail REG | 1 | 9.80 | 9.80 | | | | | | | |
| Tue IN | 10/31 | 10:11 | 10/31 | 20:10 | 01 01 REG Retail 0001 Retail REG | 1 | 9.95 | 9.95 | | | | | | | |
| Wed IN | 11/01 | 10:27 | | | 20.00 | 0 | 01 REG Retail | | | | | | | | 9.73 |

Period Hours Summary

~~Forgot to
punch out~~

| | |
|-------------|-------|
| REG | 19.75 |
| Total Hours | 19.75 |

Hours Summary

Dept 0001 Merchandise

JbCl Retail Retail

| | | |
|-------------------|---|-------|
| REG | 1 | 19.75 |
| Total Hours | | 19.75 |
| Grand Total Hours | | 19.75 |

REDACTED

CONFIDENTIAL
D0072

10/25/06 12:59

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | | Hours Summary | | | Rate Summary | | | | | | | | | |
|-------------------|------|------|------|--------|------|------|---------------|-----|----|--------------|------|------|----|-----|-----|-------------|------------|------|-------|
| Day | Type | Date | Time | Er Rsn | Date | Time | Er Rsn | I/O | Ht | JbCl | Dept | JbCl | Ht | S H | I S | Total Hours | Base Hours | Rate | Gross |
| | | | | | | | | | | | | | | | | | | | |

Period Hours Summary

Hours Summary

| 17 | | 000000017 | Pay Period: 10/19/06 - 10/25/06 | | | | |
|--------|-------------|-------------|---------------------------------|----------------------------|-------|-------|-------|
| Thu IN | 10/19 09:59 | 20:00 0 | 01 | REG Retail | 10.41 | 8.95 | 8.95 |
| 21 IN | 10/20 11:00 | 10/20 19:57 | 01 01 | REG Retail 0001 Retail REG | 1 | 9.00 | 9.00 |
| Sat IN | 10/21 09:04 | 10/21 18:02 | 01 01 | REG Retail 0001 Retail REG | 1 | 5.30 | 5.30 |
| Sun IN | 10/22 10:05 | 10/22 15:25 | 01 01 | REG Retail 0001 Retail REG | 1 | 10.10 | 10.10 |
| Mon IN | 10/23 10:08 | 10/23 20:16 | 01 01 | REG Retail 0001 Retail REG | 1 | 1.30 | 1.30 |
| Tue IN | 10/24 10:07 | 10/24 11:24 | 01 01 | REG Retail 0001 Retail REG | 1 | | |
| Wed | 10/25 OFF | | | | | | |

Forgot to punch out

Period Hours Summary

| | |
|-------------|-------|
| REG | 34.65 |
| Total Hours | 34.65 |

45.06

Hours Summary

| | | | |
|-----------------------|--------------------|-------------------|-------|
| Dept 0001 Merchandise | JbCl Retail Retail | REG 1 | 34.65 |
| | | Total Hours | 34.65 |
| | | Grand Total Hours | 34.65 |

REDACTED

10/18/06 14:37

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | | | Hours Summary | | | | Rate Summary | | |
|-------------------|------|------|------|------|-----|-----|----|---------------|------|-------|------|--------------|--|--|
| Day | Type | In | Out | Term | | I | S | Total | Base | Hours | Rate | Gross | | |
| Er | Rsn | Date | Time | Er | Rsn | I/O | Ht | JbCl | Dept | JbCl | Et | S H | | |

Hours Summary

Period Hours Summary

Hours Summary

| | | | |
|-----------------------|-------------|-----------------|--|
| LOSCALZO, MICHELLE A. | 17 | 000000017 | Pay Period: 10/12/06 - 10/18/06 |
| Thu IN | 10/12 13:02 | 10/12 21:00 | 01 01 REG Retail 0001 Retail REG 1 7.95 7.95 |
| Fri | 10/13 OFF | | |
| Sat IN | 10/14 09:00 | 10/14 18:17 | 01 01 REG Retail 0001 Retail REG 1 9.30 9.30 |
| Sun IN | 10/15 08:04 | 10/15 17:23 | 01 01 REG Retail 0001 Retail REG 1 9.35 9.35 |
| Mon | 10/16 OFF | | |
| Tue IN | 10/17 10:00 | 10/17 20:20 | 01 01 REG Retail 0001 Retail REG 1 10.35 10.35 |
| Wed IN | 10/18 09:59 | 0 01 REG Retail | 10.41 |

Period Hours Summary

REG 36.95

Total Hours 36.95

Hours Summary

| | | |
|-----------------------|--------------------|-------------------------|
| Dept 0001 Merchandise | JbCl Retail Retail | REG 1 36.95 |
| | | Total Hours 36.95 |
| | | Grand Total Hours 36.95 |

REDACTED

47.36

10/11/06 12:59

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | | | Hours Summary | | | Rate Summary | | | | | | | | | | | | |
|-------------------|------|------|------|----|-----|------|------|---------------|-----|-----|--------------|------|------|------|----|---|---|-------|-------|------|-------|------|-------|
| Day | Type | Date | Time | Er | Rsn | Date | Time | Er | Rsn | I/O | Ht | JbCl | Dept | JbCl | Ht | S | H | Hours | Total | Base | Hours | Rate | Gross |

Hours Summary

Period Hours Summary

Hours Summary

LOSCALZO, MICHELLE A.

| | | | | | |
|--------|-------|---------------|----|------------|---------------------------------|
| Thu | 10/05 | OFF | 17 | 000000017 | Pay Period: 10/05/06 - 10/11/06 |
| Fri | 10/06 | OFF | | | |
| Sat | 10/07 | OFF | | | |
| Sun | 10/08 | OFF | | | |
| Mon | 10/09 | OFF School | | 8 | |
| Tue | 10/10 | OFF School | | 8 | |
| Wed IN | 10/11 | 10:01 - 20:00 | 0 | 10 | 26 hours |
| | | | 01 | REG Retail | |

→ DAYS OFF w/o Pay

Period Hours Summary

Hours Summary

Forgot to
Punch out

REDACTED

10/04/06 12:46

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | Hours Summary | | | Rate Summary | | |
|-------------------|------|------|------|------|-----|---------------|----|------|--------------|------|----|
| In | | Out | | Term | | I | S | | Total | Base | |
| Day | Type | Date | Time | Er | Rsn | I/O | Ht | JbCl | Dept | JbCl | Ht |
| | | | | | | | | | | | |

Period Hours Summary

Hours Summary

Period Hours Summary

Hours Summary

| | | | |
|-----------------------|-------------|-------------|---|
| LOSCALZO, MICHELLE A. | 17 | 000000017 | Pay Period: 09/28/06 - 10/04/06 |
| Thu IN | 09/28 10:05 | 09/28 21:27 | 01 01 REG Retail 0001 Retail REG 1 11.35 11.35 |
| Fri IN | 09/29 10:10 | 09/29 14:35 | 01 01 REG Retail 0001 Retail REG 1 4.45 4.45 |
| Sat IN | 09/30 09:05 | 09/30 18:06 | 01 01 REG Retail 0001 Retail REG 1 9.00 9.00 |
| Sun IN | 10/01 10:07 | 10/01 14:59 | 01 01 REG Retail 0001 Retail REG 1 4.90 4.90 |
| Mon | 10/02 OFF | | |
| Tue IN | 10/03 09:57 | 10/03 20:37 | 01 01 REG Retail 0001 Retail REG 1 10.30 0001 Retail OT 1 0.35 10.65 |
| Wed | 10/04 OFF | | |

Period Hours Summary

REDACTED

| | |
|-----|-------|
| OT | 0.35 |
| REG | 40.00 |

Total Hours 40.35

Hours Summary

| | | |
|-----------------------|--------------------|-------------|
| Dept 0001 Merchandise | JbCl Retail Retail | OT 1 0.35 |
| 0001 Merchandise | JbCl Retail Retail | REG 1 40.00 |

08/16/06 15:15

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | Hours Summary | | | Rate Summary | | | | | | | |
|-------------------|------|------|------|-----|-----|---------------|-----|------|--------------|----|-------|------|-------|-------|------|-------|
| Day | Type | Date | Time | Er | Rsn | In | Out | Term | I | S | Total | Base | Rate | Gross | | |
| | | | | I/O | Ht | JbCl | | Dept | JbCl | Ht | S | H | Hours | Hours | Rate | Gross |

Period Hours Summary

Hours Summary

Period Hours Summary

Hours Summary

LOS CALZO, MICHELLE A. 17 000000017 Pay Period: 08/10/06 - 08/16/06

Thu 08/10 OFF

Fri 08/11 OFF

Sat 08/12 OFF

Sun 08/13 OFF

Mon 08/14 OFF

Tue 08/15 OFF

Wed 08/16 OFF

vacation w/out PAY

Period Hours Summary

Hours Summary

REDACTED

08/23/06 15:11

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | | Hours Summary | | | Rate Summary | | | | | | | | |
|-------------------|------|------|------|------|-----|------|---------------|----|-------|--------------|------|----|---|---|-------|-------|------|-------|
| In | | Out | | Term | | | I | S | Total | | Base | | | | | | | |
| Day | Type | Date | Time | Er | Rsn | Date | I/O | Ht | JbCl | Dept | JbCl | Ht | S | H | Hours | Hours | Rate | Gross |

Period Hours Summary

Hours Summary

Period Hours Summary

Hours Summary

LOSCALZO, MICHELLE A.
Thu 08/17 OFF

17

000000017

Pay Period: 08/17/06 - 08/23/06

Fri 08/18 OFF

7 Long weekend

Sat 08/19 OFF

Sun IN 08/20 09:53

08/20 15:28 01 01 REG Retail 0001 Retail REG 1 5.55 5.55

Mon IN 08/21 12:03

20.00 01 REG Retail 7.97

Tue IN 08/22 12:13

08/22 20:05 01 01 REG Retail 0001 Retail REG 1 7.90 7.90

Wed IN 08/23 12:00

20.00 01 REG Retail 8.0

Period Hours Summary

REG 13.45

Total Hours 13.45

29.42

REDACTED

Hours Summary

1/56

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | | | Hours Summary | | | Rate Summary | | | | | |
|-------------------|------|------|----|------|------|------|----|---------------|------|----|--------------|---|-------|-------------|-----------|-------|
| In | | Out | | Term | | I/O | Ht | Dept | JbCl | Ht | S | R | Hours | Total Hours | Base Rate | Gross |
| Type | Date | Time | Er | Rsn | Date | Time | Er | Rsn | | | | | | | | |

Period Hours Summary

Hours Summary

Period Hours Summary

Hours Summary

out 11.14

| Loscalzo, Michelle A. | | 17 | 000000017 | Pay Period: 08/24/06 - 08/30/06 | | | |
|-----------------------|-------------|-------|-------------|---------------------------------|-------------|-----|---|
| Thu IN | 08/24 10:16 | 11:30 | 08/24 14:44 | 01 01 REG Retail | 0001 Retail | REG | 1 |
| | | | 08/24 18:06 | 3.62 | 01 | | |
| Fri IN | 08/25 10:42 | 20:00 | 0 | 01 | REG Retail | | |
| Sat IN | 08/26 09:32 | | 08/26 18:30 | 01 01 REG Retail | 0001 Retail | REG | 1 |
| Sun IN | 08/27 10:42 | | 08/27 15:53 | 01 01 REG Retail | 0001 Retail | REG | 1 |
| Mon IN | 08/28 10:44 | | 08/28 20:11 | 01 01 REG Retail | 0001 Retail | REG | 1 |
| Tue | 08/29 | OFF | | | | | |
| Wed | 08/30 | OFF | | | | | |

Period Hours Summary

REDACTED

| | |
|-------------|-------|
| REG | 28.10 |
| Total Hours | 28.10 |

37.94

Hours Summary

Dept 0001 Merchandise JbCl Retail Retail

| | | |
|-------------|---|-------|
| REG | 1 | 28.10 |
| Total Hours | | 28.10 |

09/06/06 14:40

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | Hours Summary | | | Rate Summary | | | | | | | | |
|-------------------|------|------|------|--------|---------------|------|-------|--------------|------|------|----|-----|-------|-------|------|-------|
| In | | Out | | Term | I S | | Total | Base | | | | | | | | |
| Day | Type | Date | Time | Er Rsn | Date | Time | I/O | At | Dept | JbCl | At | S H | Hours | Hours | Rate | Gross |

Period Hours Summary

Hours Summary

| | | | | |
|-----------------------|-------------|------------------------------------|---------------------------------|------|
| LOSCALZO, MICHELLE A. | 17 | 000000017 | Pay Period: 08/31/06 - 09/06/06 | |
| Thu IN 08/31 12:54 | 08/31 21:15 | 01 01 REG Retail 0001 Retail REG 1 | 8.35 | 8.35 |
| Fri IN 09/01 12:08 | 09/01 19:59 | 01 01 REG Retail 0001 Retail REG 1 | 7.85 | 7.85 |
| Sat IN 09/02 09:31 | 18:10 0 | 01 REG Retail | 8.69 | |
| Sun IN 09/03 10:27 | 09/03 11:09 | 01 01 REG Retail 0001 Retail REG 1 | 0.70 | 0.70 |
| Mon 09/04 OFF | | | 8 | |
| Tue 09/05 OFF | | | 8 | |
| Wed IN 09/06 12:00 | 20:00 0 | 01 REG Retail | 8 | |

Period Hours Summary

| | |
|-------------|-------|
| REG | 16.90 |
| Total Hours | 16.90 |

Hours Summary

| | | |
|-----------------------|--------------------|-------------------------|
| Dept 0001 Merchandise | JbCl Retail Retail | REG 1 16.90 |
| | | Total Hours 16.90 |
| | | Grand Total Hours 16.90 |

REDACTED

09/13/06 16:27

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | | Hours Summary | | | Rate Summary | | | | | | | | | | | |
|-------------------|------|------|------|----|-----|------|---------------|----|-------|--------------|-------|------|------|------|----|---|---|-------|-------|------|-------|
| In | | | Out | | | Term | I | S | Total | Base | Gross | | | | | | | | | | |
| Day | Type | Date | Time | Ex | Rsn | Date | Time | Ex | Rsn | I/O | Ht | JbCl | Dept | JbCl | Ht | S | H | Hours | Hours | Rate | Gross |

16

Period Hours Summary

Hours Summary

Period Hours Summary

Hours Summary

| | | | | |
|-----------------------|-------------|------------------------------------|---------------------------------|---------|
| LOSCALZO, MICHELLE A. | 17 | 000000017 | Pay Period: 09/07/06 - 09/13/06 | |
| Thu IN 09/07 12:53 | 09/07 21:07 | 01 01 REG Retail 0001 Retail REG 1 | 8.20 | 8.20 |
| Fri 09/08 OFF | | | | |
| Sat IN 09/09 09:12 | 09/09 18:05 | 01 01 REG Retail 0001 Retail REG 1 | 8.90 | 8.90 |
| Sun IN 09/10 10:13 | 20:00 | 01 REG Retail | 9.87 | 3.58.62 |
| Mon IN 09/11 11:53 | 09/11 20:01 | 01 01 REG Retail 0001 Retail REG 1 | 8.10 | 8.10 |
| Tue IN 09/12 10:10 | 09/12 20:06 | 01 01 REG Retail 0001 Retail REG 1 | 9.95 | 9.95 |
| Wed 09/13 OFF | | | | |

REDACTED

Dept (0001 Merchandise

Period Hours Summary

REG 35.15

Total Hours 35.15

345.02

Hours Summary

REG 1 35.15

8.62
36.40

09/20/06 15:05

New Roc Harley-Davidson
Time Card Report

*Page 8

| Time Card Punches | | | | | | Hours Summary | | | Rate Summary | | | | | |
|-------------------|------|------|------|------|-----|---------------|----|------|--------------|------|--------|-------|------|-------|
| In | | Out | | Term | | I | S | | Total | Base | | | | |
| Day | Type | Date | Time | Ex | Rsn | I/O | Ht | JbCl | Dept | JbCl | Ht S H | Hours | Rate | Gross |

Hours Summary

Period Hours Summary

Hours Summary

| | | | | |
|-----------------------|-------------|------------------------------------|---------------------------------|------|
| LOSCALZO, MICHELLE A. | 17 | 000000017 | Pay Period: 09/14/06 - 09/20/06 | |
| Thu IN 09/14 12:51 | 09/14 20:57 | 01 01 REG Retail 0001 Retail REG 1 | 8.10 | 8.10 |
| Fri IN 09/15 12:09 | 09/15 20:03 | 01 01 REG Retail 0001 Retail REG 1 | 7.90 | 7.90 |
| Sat IN 09/16 09:29 | 09/16 17:52 | 01 01 REG Retail 0001 Retail REG 1 | 8.35 | 8.35 |
| Sun IN 09/17 10:05 | 09/17 15:30 | 01 01 REG Retail 0001 Retail REG 1 | 5.40 | 5.40 |
| Mon IN 09/18 10:09 | 09/18 19:19 | 01 01 REG Retail 0001 Retail REG 1 | 9.15 | 9.15 |
| Tue 09/19 OFF | | | | |
| Wed 09/20 OFF | | | | |

Period Hours Summary

| | |
|-------------|-------|
| REG | 38.90 |
| Total Hours | 38.90 |

Hours Summary

| | | | |
|-----------------------|--------------------|-------|-------|
| Dept 0001 Merchandise | JbCl Retail Retail | REG 1 | 38.90 |
|-----------------------|--------------------|-------|-------|

| | |
|-------------|-------|
| Total Hours | 38.90 |
|-------------|-------|

| | |
|-------------------|-------|
| Grand Total Hours | 38.90 |
|-------------------|-------|

REDACTED